

Management

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**SANITARY DISTRICT
of MARIN COUNTY**



1922-2022

100 Years Of Public Service

Board of Directors

John Carapiet President
Omar Arias Vice President
Tod Moody Secretary
Caherine Benediktsson Director
Richard Snyder Director

Summary of Benefit Package 2022

Medical:

- District fully paid medical for employee and family. (Based on the Kaiser Bay Area-family rate)
- Cash in leu of – opt out \$400 per month (proof of coverage required)

Dental:

District fully paid dental for employee and family. (Delta Dental \$2,000.00 max 80/20 Coverage)

Vision:

District fully paid for Employee Only (Dependents at Employee Cost)

Retirement Plan:

Public Employees Retirement System (PERS)
2% @ 60 for new hires with previous PERS enrolment
2% @ 62 for all new hires per PEPR law
District pays employee contribution of (PERS)

Life Insurance:

Up to \$50,000.00 for each employee

Vacation:

From one (1) to three (3) years of employment - 80 hours
From four (4) to seven (7) years of employment – 120 hours
From eight (8) to twenty-five (25) years of employment – 160 hours

Sick Leave:

Accrued at 120 hours per year.

Holidays:

6 holidays per year + 6 personal day = 12 Total (120hrs)

Deferred Compensation:

PERS 457 Plan
Employee Match- up to \$5K/yr

Education Incentive Program

Reimbursement for pre-approved courses and exams taken and passed Certification Incentives Stipends

Wellness Reimbursement Program

\$600/fiscal year reimbursement for eligible wellness reimbursement items (gym memberships etc.)

Standby Pay:

Standby pay will be at a rate of one (2) hour per day at employees hourly rate of pay.

Current shift schedule: 4-10hr day shifts with paid lunch

(* This is a summary of the benefits provided in the M.O.U. with the District. For exact wording, refer to the SD5 M.O.U.)