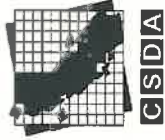


# Certificate of Completion



## Open, Ethical Leadership AB 1234 Compliance Training for Special Districts

February 3, 2016

*Richard Snyder*

Sanitary District #5 of Marin County

*has completed 2 hours of ethics training as required under AB1234*

*Neil C. McCormick*

Neil C. McCormick, CSDA Chief Executive Officer

*William Nelson*

William Nelson, CSDA Board President

California Special Districts Association