Sanitary District No. 5 of Marin County
Pay Scale - Comparison of Salary Ranges and Steps by Classifications
All Classifications - Filled and Vacant
July 1, 2019 through June 30, 2020
3.5% Increase for Each Salary Step, Approved on June XX, 2019

Salary Step	Monthly Salary	Hourly Rate	District Manager	Office Manager	Administrative/ Finance Specialist	Senior Wastewater Treatment Plant Operator Lab Director	Senior Wastewater Treatment Plant Operator Safety Coordinator	Senior Wastewater Treatment Plant Operator Pollution Prevention Coordinator	Wastewater Treatment Plant Operator	Senior Wastewater Treatment Plant Maint & Collections System Tech	Wastewater Treatment Plant Permits & Construction Inspector	Wastewater Treatment Plant Maint & Collections System Tech	Maintenance Intern (Hrly Rate, max 975 hrs/FY)
47	21,776.39	125.63											
46	21,245.25	122.56											
45	20,233.58	116.73											
44	19,270.07	111.17											
43	18,352.45	105.88											
42	17,478.52	100.83											
41	16,646.21	96.03											
40	15,853.54	91.46											
39	15,098.61	87.10											
38	14,379.62	82.96											
37	13,694.88	79.01											
36	13,042.74	75.24											
35	12,421.66	71.66											
34	11,830.15	68.25											
33	11,266.81	65.00											
32	10,730.30	61.90											
31	10,219.33	58.96											
30	9,732.70	56.15											
29	9,269.23	53.47											
28	8,827.84	50.93											
27	8,407.47	48.50											
26	8,007.11	46.19											
25	7,625.82	43.99											
24	7,262.69	41.90											
23	6,916.85	39.90											
22	6,587.47	38.00											
21	6,273.78	36.19											
20	5,975.03	34.47											
19	5,690.51	32.83											
18	5,419.53	31.27											
17	5,161.46	29.78											
16	4,915.67	28.36											
15	4,681.59	27.01											
14	4,458.66	25.72											
13	4,246.34	24.50											
12	4,044.14	23.33											
11	3,851.56	22.22											
10	3,668.15	21.16											
9	3,493.48	20.15											
8	3,327.12	19.19											
7	3,168.69	18.28											
6	3,017.80	17.41											
5	2,874.09	16.58											
4	2,737.23	15.79											
3	2,606.89	15.04											
2	2,482.75	14.32											
1	2,364.52	13.64											